

Omro, Wisconsin

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

HEALTHCARE SERVICES GROUP, INC.
Employer

and

LEXIE L. BUCKHOLT
Petitioner

and

Cases 18-RD-120778

SEIU HEALTHCARE WISCONSIN
Union

and

OMRO HEALTHCARE D/B/A OMRO CARE
CENTER

Employer
and

18-RD-120779

MAXINE M. FARRON
Petitioner

and

SEIU HEALTHCARE WISCONSIN
Union

DECISION AND CERTIFICATION OF RESULTS OF ELECTION

The National Labor Relations Board has considered objections to an election held February 13, 2014, and the hearing officer's report recommending disposition of them. The election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots in Case 18-RD-120778 (HCSG) shows 4 ballots cast for the Union and 7 ballots cast against the Union, with 0 void ballots and 0 challenged ballots, an insufficient number to affect the results. The tally of ballots in Case 18-RD-120779 (Omro) shows 5 ballots cast for the Union and 9

ballots cast against the Union, with 0 void ballots and 0 challenged ballots, an insufficient number to affect the results.

No exceptions have been filed to the hearing officer's report within the time provided. Accordingly, the Board adopts the hearing officer's findings and recommendations, and finds that a certification of results of election should be issued in each case.

CERTIFICATION OF RESULTS OF ELECTION

IT IS CERTIFIED that a majority of the valid ballots have not been cast for SEIU Healthcare Wisconsin, and that it is not the exclusive collective-bargaining representative of the employees in the bargaining unit described below: [Unit 18-RD-120778]

All full-time and part-time dietary employees, housekeeping, and laundry employees of HCGS employed at the Omro Care Center located in Omro, Wisconsin; but excluding all certified nursing assistants, activity aides, office clerical employees, professional employees, licensed practical nurses, registered nurses, maintenance, guards and supervisors as defined in the Act.

CERTIFICATION OF RESULTS OF ELECTION

IT IS CERTIFIED that a majority of the valid ballots have not been cast for SEIU Healthcare Wisconsin, and that it is not the exclusive collective-bargaining representative of the employees in the bargaining unit described below: [Unit 18-RD-120779]

All full-time and part-time certified nursing assistants, dietary employees, housekeeping employees, activity aides and laundry employees of Omro employed at Omro's facility in Omro, Wisconsin; but excluding employees employed by HCSG, office clerical employees, professional employees, licensed practical nurses, registered nurses, maintenance, guards and supervisors as defined in the Act.

Dated, Washington, D.C., May 5, 2014

By direction of the Board:

/s/Farah Z. Qureshi

Associate Executive Secretary